

Our savvy negotiator and grievance officer, Matt Hyle asks: Did you know that applicants for tenure and/or promotion have a contractual right to read, and respond to, the comments written by their colleagues?

Under Art. 25, Sec. C, Subd. 2 and Sec. D. Subd. 2 of the Master Agreement, individual faculty members may make recommendations on their department colleagues' tenure and promotion portfolios. ***Faculty members going up for tenure and/or promotion have the corresponding right to include responses to those recommendations within the application.***

All comments regarding promotion and tenure must be relevant to the five professional criteria identified in Art. 22. An extensive, but not exhaustive list, of examples of achievement for each of the five criteria is in Appendix G of the Master Agreement.