

Our savvy negotiator and grievance officer, Matt Hyle asks:

Did you know that under Article 25 (or anywhere else in the Contract) there is no expectation or requirement that previous experience at another university is necessary for tenure or promotion?

The tenure decision “normally” depends on the work of the faculty member during the probationary period. The most commonly accepted exception to this would be a case where a fixed-term faculty member is hired for a probationary position at the same university, and the faculty member’s work as a fixed-termer could be included in the now probationary faculty member’s tenure packet.

“The decision to promote shall be based on the cumulative work record of the faculty member since his/her last promotion or since the date of hire as applicable.”

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