

Our savvy negotiator and grievance officer, Matt Hyle asks:

Did you know that the IFO Dues and Fair Share Schedule was changed at last year's Delegate Assembly so that dues are charged on a progressive payment structure? Faculty on fixed term appointments, as with all full-time faculty, pay dues (or fair share fees) based on their base salary (see <http://ifo.org/membership-information>) Adjunct faculty (teaching 4-10 credits or 2 courses) are on a flat fee of \$124.95 for fair share or \$147 for members.

Fair share dues are, by state law, always 85 percent of member dues. Members are eligible to serve on committees and able to vote on IFO elections.