

Our savvy negotiator and grievance officer, Matt Hyle asks:

Did you know that department meetings are open to all members of a department, regardless of rank or tenure status, or any other distinction?

Department meetings are for members of the department to discuss and decide matters pertaining to the functioning of the department. This is not discretionary on the part of the department. Voting rights within that meeting are subject to some contractual rules, but to exclude department members from a department meeting for any reason means that in fact a department meeting has not occurred. No decision arising from such a meeting can be viewed as coming from the department.