

Student Union  
Winona State University  
P.O. Box 5838  
Winona, MN 55987



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October 9, 2019

In Support of Gender Neutral Pronouns

*Whereas*, WSUSS strives to create a more inclusive, equitable, and culturally competent campus for *all* students

*Whereas*, WSUSS recognizes that institutionalized policies reinforce the subjugation of oppressed communities

*Whereas*, the use of default gender-normative pronouns (ex. he/her) contribute to the oppression of members of LGBTQIA+ communities

*Whereas*, WSUSS's bylaws and constitution use gender-normative pronouns in reference to various positions within Student Senate

*Therefore be it resolved*, that the Inclusion and Diversity Committee recommends that the WSUSS Vice President and the Working Documents Committee propose amendments to the WSUSS Constitution and Bylaws to replace gender-normative pronouns (ex. he/her) with gender neutral pronouns (ex. they/them)

*Be it further resolved*, that WSUSS uses gender-neutral pronouns in all formal WSUSS documents unless the documents reference a specific person and their respective pronouns

*Be it further resolved*, that Student Senators and Cabinet Members will have the option to have their respective pronouns printed on their WSUSS name-tags

A handwritten signature in black ink that reads 'Benjamin Ellgen'.

Benjamin Ellgen  
*President* | Winona State University Student Senate