

WINONA STATE UNIVERSITY

INDIVIDUAL PERSONNEL TENURE RECOMMENDATION – IFO

To be completed by the appropriate dean:

Name of Faculty Member Being Considered

Date

Department

Recommendation for:

(Please note: Article 25(D) of the IFO/MnSCU Master Agreement provides for a non-renewal recommendation to the President, but not for a renewal recommendation.)

- Tenure
Probationary Non-Renewal
Non-Tenure Track Non-Renewal
Fixed-Term Evaluation

To be completed by each department member for the above faculty member. The department chair shall forward these recommendation forms to the dean. Please indicate abstention on this form if you wish to abstain. An abstention shall not indicate a positive or a negative recommendation.

In your evaluation, each of the following criteria should be addressed as outlined in the individual's Professional Development Plan.

- 1. Demonstrated ability to teach effectively or to perform effectively in other current assignments.
2. Scholarly or creative achievement or research.
3. Evidence of continuing preparation and study.
4. Contribution to student growth and development
5. Service to the university and community.

PLEASE WRITE YOUR RECOMMENDATION ON THE REVERSE SIDE OF THIS FORM.

Unsigned recommendation, abstentions, and recommendations unsupported by comments on each of the criteria are not counted. In addition, unsigned recommendations will be discarded.

RECOMMENDATION (check appropriate categories):

Category:

- Tenure: Recommended for Tenure, Not Recommended for Tenure, Abstain
Probationary/ Non-tenure track: Recommended For Non-renewal, Abstain
Fixed Term:

Signature of Evaluator

Date