

**IFO Seniority Roster**

as of the end of the 2022-2023 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
<b>Accounting</b>							
20.00	Ortega, William	FT			Aug-03	Aug-08	
9.00	Chiu, Che-Wei	FT			Aug-14	Aug-19	
	Skalberg, Randall			Admin*			
<i>Untenured</i>							
	Shannon, Kimberly	FT		P	Aug-19		
	Olson, Jodi	FT		P	Aug-19		
	Hardin, Bradly	FT		P	Aug-22		
<b>Art &amp; Design</b>							
35.00	Park, Seho	SAB			Sep-88	Sep-92	
15.00	Mah, Chun Lok	FT			Aug-08	Aug-13	
11.00	Barr, Adrian	FT			Aug-12	Aug-17	
7.00	Bojic, Danilo	SAB (Spring)			Aug-16	Aug-21	
6.00	Sulpy, Alessandra	FT			Aug-17	Aug-22	
<i>Untenured</i>							
	Boulay, Roger	FT		P	Aug-19		
<b>Athletics</b>							
<i>Untenured</i>							
	Curtin, Brian	FT		Athl Appt	Mar-96		
	Jones, Gregory	FT		Athl Appt	Sep-00		
	Rebarchek, Mason	FT		Athl Appt	Sep-04		
	Tuescher, Chad	FT		Athl Appt	Aug-08		
	Keller, Cameron	FT		Athl Appt	May-11		
	Perkins, Evan	FT		Athl Appt	Aug-12		
	Wurtz, Anastacia	FT		Athl Appt	Jul-13		

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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Getzin, Joe	FT		Athl Appt	Feb-14		
	Malvik, Zachary	FT		Athl Appt	Apr-14		
	Reilly, Patrick	FT		Athl Appt	Jul-14		
	Eisner, Todd	FT		Athl Appt	Aug-15		
	Pelky, Kristine	FT		Athl Appt	Apr-19		
	Geislinger, Stephanie	FT		Athl Appt	Sep-20		
	Bergstrom, Brian	FT		Athl Appt	Jan-22		
	Fruechte, Isaac	FT		Athl Appt	Jan-22		
	Menage, Pete	FT		Athl Appt	Feb-22		
	Olson, Trevor	FT		Athl Appt	Feb-22		
	Erickson, Spencer	FT		Athl Appt	Mar-22		
	Leibforth, Jill	FT		Athl Appt	Jul-22		
	McGlone, Hannah	FT		Athl Appt	Jul-22		
	Wing, Seth	FT		Athl Appt	Jul-22		

**Biology**

34.00	Mundahl, Neal	FT			Aug-89	Aug-94	
28.00	Evenson, Kimberly J.	FT			Aug-95	Aug-00	
26.00	Bates, Kimberly M	FT			Sep-97	Aug-02	
22.28	Wilson, Edward	FT			Jan-01	Aug-08	
17.00	Segal, Scott	FT			Aug-06	Aug-11	
15.00	Garbrecht, Mark	FT			Aug-08	Aug-13	
13.00	Runck, Amy	FT			Aug-10	Aug-15	
12.00	Finnerty, Casey	FT			Aug-11	Aug-16	
10.00	Martinez, Osvaldo	FT			Jul-13	Aug-18	
8.58	Hines, Jacob	FT			Aug-14	Aug-19	

*Untenured*

	Knopick, Peter	FT		P	Aug-20		
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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Larson, Elizabeth	FT		F	Jan-12		
	Anderson, Noah	FT		F	Aug-20		
<b>Business Administration</b>							
23.25	Paulson, Patrick	FT			Jan-00	Aug-05	MISO
21.00	Subhani, Sohail	FT			Aug-02	Aug-05	MISO
18.34	May, Diane	PT	0.63		Aug-04	Aug-11	
9.00	Kim, Sang Phil	SAB			Aug-14	Aug-21	
7.00	Kight, Jason	SAB (Fall)			Aug-16	Aug-21	
<i>Untenured</i>							
	Wen, Zhezhu	FT		P	Aug-21		
	Faircloth, Marcy	FT		F	Jan-22		
<b>Chemistry</b>							
28.00	Nalli, Thomas W.	FT			Aug-95	Aug-99	
27.00	Franz, Jeanne	FT			Sep-96	Aug-00	
26.00	Engen, Mark	FT			Sep-97	Aug-01	
24.00	Kopitzke, Robert	FT			Aug-99	Aug-03	
23.00	Hein, Sara	FT			Jul-00	Aug-04	
21.57	Lee, Myoung	FT			Jan-99	Aug-17	
21.00	Miertschin, Charla S.			Admin			
11.53	Zemke, Jennifer	FT			Aug-11	Aug-16	
8.00	Mauser, Jonathon	FT			Aug-15	Aug-20	
8.00	West, Joseph	SAB			Aug-15	Aug-20	
7.00	Leverentz-Culp, Hannah	FT			Aug-16	Aug-21	
6.00	Ruff, Emily	FT			Aug-17	Aug-22	
<b>Child Advocacy Studies</b>							

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<b>YEARS</b>	<b>NAME</b>	<b>FT / PT</b>	<b>FTE</b>	<b>TYPE</b>	<b>EMPL DATE</b>	<b>TENURE DATE</b>	<b>OTHER PROGRAM</b>
8.00	Saunders, Jodi	FT			Aug-15	Aug-20	
<i>Untenured</i>							
	Santi, Emily	FT		F	Jan-20		
	Hillyer, Jenna	FT		F	Jan-21		
	Snyder, Kelli	FT		F	Nov-21		
<b>Communication Studies</b>							
28.00	Glueck, Lisa K.	FT			Sep-93	Aug-99	
27.00	Herold, Kelly	FT			Sep-96	Aug-01	
23.00	Hermodson, Amy	FT			Aug-00	Aug-05	
22.00	Falc, Emilie	FT			Aug-01	Aug-06	
19.00	Swenson Lepper, Tammy	FT			Aug-04	Aug-07	
19.00	Xu, Jin	FT			Aug-04	Aug-09	
13.00	Reilly, Edward C			Admin			
7.00	Gaffey, Adam	SAB (Fall)			Aug-16	Aug-21	
<i>Untenured</i>							
	Stana, Alexandru	FT		P	Aug-19		
	Schilling, Stacy	FT		F	Aug-19		
<b>Composite Materials Engineering</b>							
33.00	Abdel-Magid, Beckry	FT			Jul-90	Sep-93	
33.00	Dennehy, Keith	FT			Aug-90	Sep-93	
31.67	Parsi, Fariborz	FT			Dec-91	Aug-95	
<i>Untenured</i>							
	Kerr-Anderson, Eric	FT		P	Feb-19		

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as of the end of the 2022-2023 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
<b>Computer Science</b>							
38.89	Cichanowski, Gerald W.	FT			Sep-83	Sep-86	
34.00	Iyengar, Sudharsan	FT			Aug-89	Sep-93	
26.00	Lin, Chi-Cheng	FT			Sep-97	Aug-02	
24.50	Zhang, Mingrui	SAB (Fall)			Jan-99	Aug-03	
<i>Untenured</i>							
	Li, Shimin	FT		P	Aug-18		
	Ma, Ming	FT		P	Aug-20		
	Nguyen, Trung	FT		P	Aug-20		
	Engstrom, Collin	FT		P	Aug-21		
<b>Counseling Center</b>							
23.00	Brzezinski, Lynda	FT			Aug-00	Aug-05	
20.00	Alsaker, Eunice	FT			Jan-03	Aug-13	
<b>Counselor Education</b>							
24.00	Fawcett, Mary	FT			Aug-99	Aug-04	
13.00	Cigrand, Dawnette	FT			Aug-10	Aug-15	
10.00	Moore, Mitchell	FT			Aug-12	Aug-18	
<i>Untenured</i>							
	Calhoun, Anquinetta	FT		P	Aug-19		
	Miyakuni, Rieko	FT		P	Aug-19		
	Cathey-Austin, Karen	FT		P	Aug-22		
<b>Early Childhood &amp; Elementary Education</b>							
24.00	Reap, Melanie	FT			Jul-99	Aug-04	Education
23.00	Warner, Penny	FT			Aug-00	Aug-05	Education

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9.00	Anderson, Mary	FT			Aug-14	Aug-19	
9.00	Bendix, Joan	FT			Aug-14	Aug-19	
<i>Untenured</i>							
	Schock, Danielle	FT		P	Aug-21		
<b>Economics</b>							
35.00	Hyle, Matthew	SAB (Spring)			Sep-88	Sep-92	
9.75	Carolevschi, Laura	FT			Aug-13	Aug-19	
<i>Untenured</i>							
	Plecka, Malgorzata	FT		P	Aug-17		
	Tawadros, George	FT		P	Aug-21		
<b>Education Studies</b>							
19.00	Walker, Rhea	FT			Aug-04	Aug-08	Elem & Secondary Ed, Education
16.00	Brigson, Dana	FT			Aug-07	Aug-18	Business Education
14.50	Wysocki, Nicholas	FT			Jan-09	Aug-14	Education
10.15	Redman, Jerry	FT			Jan-13	Aug-18	
10.00	Schul, James	FT			Aug-13	Aug-16	
<i>Untenured</i>							
	Sinning, Meghan	FT		P	Aug-13		Special Edu, Rochester Edu
	Johnson, Peter	FT		F	Aug-22		
	Mayer, Shauna	FT		F	Aug-22		
<b>English</b>							
23.00	Armstrong, James	PT	0.50		Aug-99	Aug-04	
22.00	Oness, Elizabeth	FT			Aug-01	Aug-06	

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21.00	Cumberland, Debra	FT			Aug-02	Aug-06	
20.00	Larsen, Ditlev	FT			Aug-03	Aug-08	
17.83	Michlitsch, Gretchen	SAB			Aug-05	Aug-10	
17.00	Ripley, Wayne	FT			Aug-06	Aug-10	
17.00	Herndon, April	FT			Aug-06	Aug-11	
16.00	Weber, Myles	FT			Aug-07	Aug-12	
14.00	Higl, Andrew	FT			Aug-09	Aug-13	
14.00	Kohn, Liberty	FT			Aug-09	Aug-14	
14.00	Dunbar, Ann-Marie	FT			Aug-09	Aug-15	
13.00	Wood, Andrea	FT			Aug-10	Aug-15	
10.00	Zold, Elizabeth	FT			Aug-13	Aug-18	
7.00	Schroeder, Karen	SAB			Aug-16	Aug-21	
<i>Untenured</i>							
	Boulton, Brooke	FT		F	Aug-21		
	Schwartz, Danielle	FT		F	Aug-21		
	Ciulla, Nicole	FT		F	Aug-22		
<b>Ethnic Studies</b>							
	Park Nelson, Kim	FT			Aug-21	Aug-12	
<i>Untenured</i>							
	Martin Lopez, Tara	FT		P	Aug-22		
<b>Finance</b>							
9.44	Wang, Yuqian	FT			Jan-14	Aug-19	
7.00	Schrenk, Lawrence	FT		P	Aug-16	Aug-21	
<i>Untenured</i>							
	Wolf, Robert	FT		P	Aug-18		

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<b>Geography</b>							
9.53	Scholz, Michael	FT			Jan-14	Aug-20	
<b>Geology</b>							
17.52	Anderson, Jennifer	FT			Aug-05	Aug-09	
15.34	Kairies Beatty, Candace	PT	0.34		Aug-07	Aug-12	
14.74	Beatty, William	FT			Jan-08	Aug-16	
7.00	Blumentritt, Dylan	FT			Aug-16	Aug-20	
<b>Global Studies</b>							
35.00	Grover, Yogesh	FT			Sep-88	Sep-92	Political Science
23.00	D'Amico, Linda	FT			Aug-00	Aug-04	Res College, Women's Studies
20.47	Bowler, Michael	FT			Aug-02	Aug-09	
16.00	Zhang, Weidong	FT			Aug-07	Aug-13	
<b>Health, Exercise &amp; Rehabilitative Sciences</b>							
26.00	Kastello, Gary	FT			Sep-97	Aug-02	
25.00	Appicelli, Phillip	FT			Aug-98	Aug-03	
23.00	Zeller, Brian	FT			Aug-00	Aug-05	
14.00	Lee, Teresa	FT			Aug-09	Aug-18	
14.00	Kraemer, Ellanora	SAB			Aug-09	Aug-21	
12.00	White, Erin	FT			Aug-11	Aug-16	
11.00	Hansen, Kent	FT			Aug-12	Aug-17	
10.00	Geijer, Justin	FT			Aug-13	Aug-19	
<i>Untenured</i>							
	Gierok, Andrea	FT		P	Jan-14		
	Donahue, Brandon	FT		P	Aug-18		

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	Mettille, Connie	FT		F	Aug-01		
	Darst, Michelle	FT		F	Aug-08		
	Macon, Janet	FT		F	Aug-12		
	Heinert, Becky	FT		F	Apr-22		
	Pearson, Joshua	FT		F	Aug-22		
	Radtke, Kimberley	PT	0.50	F	Jan-23		

**History & Legal Studies**

33.00	Hyman, Colette A.	FT			Sep-90	Sep-93	
27.99	Campbell, John	FT			Nov-93	Aug-01	
21.00	Lindaman, Matthew	FT			Aug-02	Aug-07	
19.00	Lungerhausen, Matthew	SAB (Spring)			Aug-04	Aug-10	
16.00	Tolvaisas, Tomas	FT			Aug-07	Aug-12	
10.00	Heinrichs, Erik	FT			Aug-13	Aug-18	
10.00	Richard, Gregory	FT			Aug-13	Aug-18	
8.00	Bates, Juandrea	FT			Aug-15	Aug-20	
7.00	Wang, Ai	SAB			Aug-16	Aug-21	

**Japanese**

8.00	Nagai, Miho	FT			Aug-15	Aug-21	
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**Leadership Education**

14.00	Waterbury, Theresa	FT			Sep-09	Aug-16	
7.00	Holmes, Barbara	FT			Aug-16	Aug-21	

*Untenured*

	Baule, Steven	FT		P	Aug-20		
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**Library**

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33.00	Leighton, H. Vernon	FT			Sep-90	Aug-94	
26.00	Jackson, Joe	FT			Aug-97	Aug-02	
22.00	Larson, Kendall	FT			Jul-01	Aug-05	
18.00	Quam, Allison	FT			Aug-05	Aug-11	
<i>Untenured</i>							
	Olson, Kayla	FT		F	Aug-21		
	Pruka, Amanda	FT		F	Aug-21		
	Jacobsen, Aurora	FT		F	Aug-22		
<b>Management</b>							
18.69	Sauers, Daniel	SAB (Fall)			Jul-02	Aug-07	
16.50	Yeganeh, Hamid	FT			Jan-07	Aug-13	
16.00	Tessema, Mussie	FT			Aug-07	Aug-12	
10.50	Craft, Jana	FT			Aug-12	Aug-17	
8.00	Gok, Kubilay	FT			Aug-15	Aug-20	
7.00	Hahn, Huh-Jung	SAB			Aug-16	Aug-21	
7.00	Han, Jing	FT			Aug-16	Aug-21	
<b>Marketing</b>							
9.00	White, Ryan	FT			Aug-14	Aug-19	
6.00	Behan, Michael	FT			Aug-17	Aug-22	
<i>Untenured</i>							
	Mulderink, Matthew	FT		P	Aug-22		
	Schartel Dunn, Stephanie	FT		P	Aug-22		
	Lamberson, Andrew	PT	0.50	F	Jan-15		

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<b>Mass Communication</b>							
15.00	Ryan, Tanya	FT			Aug-08	Aug-13	Advertising
10.00	Heckman, Davin	FT			Aug-13	Aug-18	
7.00	Ma, Jennifer	SAB (Spring)			Aug-16	Aug-21	
7.00	Memcott, Talan	SAB			Aug-16	Aug-21	
<i>Untenured</i>							
	Lichty, Patrick	FT		P	Jan-21		
	Hannah, Kathryn	FT		F	Aug-20		
	Kanihan, Stacey	FT		F	Aug-22		
<b>Mathematics</b>							
34.00	Debnath, Joyati	FT			Sep-89	Sep-93	
31.00	Deppa, Brant	FT			Sep-92	Sep-96	
31.00	Pascual, Felino	FT			Sep-92	Sep-97	
27.00	Johnson, Jeffrey	FT			Sep-96	Aug-01	
27.00	Peratt, Barry	FT			Sep-96	Aug-01	
27.00	Leonhardi, Steve	FT			Aug-96	Aug-99	
21.00	Malone, Christopher	FT			Jul-02	Aug-07	
19.00	Williams, Nicole	FT			Aug-04	Aug-09	
17.00	Hooks, Tisha	FT			Aug-06	Aug-11	
16.00	Errthum, Eric	FT			Jul-07	Aug-12	
16.00	Wangberg, Aaron	FT			Jul-07	Aug-12	
14.00	Kerby-Helm, April	FT			Aug-09	Aug-14	
11.50	Tsegai, Samuel	FT			Jan-12	Aug-16	
11.00	Windsperger, Lee	FT			Aug-12	Aug-17	
9.00	Bergen, Silas	FT			Aug-14	Aug-19	
9.00	Zhang, Pingping	FT			Aug-14	Aug-19	
7.00	Gilbertson, Nicholas	SAB (Spring)			Aug-16	Aug-21	

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7.00	Iverson, Todd	SAB (Spring)			Aug-16	Aug-21	
<i>Untenured</i>							
	Duncan, Jacob	FT		P	Aug-18		
<b>Music</b>							
21.00	Mohr, Deanne	FT			Sep-02	Aug-07	
18.25	Brisson, Eric	FT			Jan-05	Aug-12	
17.00	Neidhart, Gregory	FT			Aug-06	Aug-13	
15.00	Sheridan, Daniel	FT			Aug-08	Aug-11	
9.00	Dunbar, Alan	SAB			Jan-13	Aug-20	
<i>Untenured</i>							
	Brooks, Melanie	FT		P	Aug-18		
	Lohmeyer, Aaron	FT		P	Aug-19		
	Pearse, Elizabeth	FT		F	Aug-22		
<b>Nursing - Graduate Studies</b>							
19.00	Ponto, Julie	SAB			Aug-04	Aug-09	
18.60	Forsyth, Diane	SAB(Spring)			Dec-04	Aug-09	
18.00	Valen, Mieca	FT			Aug-05	Aug-14	
14.00	Jenson, Carole	FT			Aug-09	Aug-14	
14.00	Meiers, Sonja	Unpd Gen Lv			Aug-09	Aug-09	
9.50	Langer, Kimberly	FT			Aug-13	Aug-20	
9.00	Prochnow, Jenny	FT			Aug-14	Aug-20	
9.00	Timm, Jennifer	SAB			Aug-14	Aug-20	Nursing - Undergraduate Studies
8.00	Paddock, Sandra	FT			Aug-15	Aug-20	

*Untenured*

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	Loth, Ann	FT		P	Aug-17		
	Busch, Ashley	FT		P	Aug-18		
	Smith, Amy	FT		P	Aug-20		
	Rhudy, Lori	FT		P	Aug-21		
	Spencer, Marilyn	FT		P	Aug-21		
	Kisirwan, Imtithal	FT		P	Jan-22		
	Vasquez, Alexandro	FT		P	Aug-22		
	Harter, Amy	PT	0.50	F	Aug-17		
	Steele, David	PT	0.51	F	Aug-19		
	Seppelt, Ann	FT		F	Aug-21		
	Rowe Neal, April	PT	0.77	F	Jan-22		
	Tarbell, Lauren	PT	0.75	F	Aug-22		

**Nursing - Undergraduate Studies**

27.51	Bork, Cynthia M.	FT			Sep-93	Aug-02	
17.00	Koehler, Amy	FT			Aug-06	Aug-11	
12.67	Cafilisch, Annette	PT	0.67		Aug-10	Aug-15	
12.00	Travis, Carrie	SAB			Aug-11	Aug-21	
11.00	Zeller, Susan	FT			Jun-12	Aug-17	
11.00	Jones, Cynthia	FT			Aug-12	Aug-19	
10.50	Fiedler, Amber	SAB			Jan-13	Aug-21	
10.00	Anibas, Megan	FT			Aug-13	Aug-20	
10.00	Hemmingsen, Terese	FT			Aug-13	Aug-18	
9.73	Schmidtknecht, Heather	FT			Aug-13	Aug-20	
9.13	Laker, Sara	FT			Mar-14	Aug-19	
7.42	Herron, Sandra	FT			Aug-15	Aug-20	
6.00	Frie, Kathryn	FT			Aug-17	Aug-22	

*Untenured*

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	Goslee, Ellen	FT		P	Aug-14		
	Voshage, Brit	FT		P	Aug-16		
	Ramirez, Jessica	FT		P	Aug-17		
	Wintheiser, Kristi	FT		P	Aug-18		
	Green-Kronebusch, Elizabeth	FT		P	Jan-19		
	Cole, Autumn	FT		P	Aug-19		
	Maleszewski, Brooke	FT		P	Aug-20		
	Becknell, Mark	FT		P	Aug-21		
	Hoy, Jessica	FT		P	Aug-21		
	Heim, Sarah	FT		P	Aug-21		
	Lindee, Emily	FT		F	Aug-14		
	Quinn, Nancee	FT		F	Jan-15		
	Dummer, Marguerite	FT		F	Aug-17		
	Borhart, Brittany	FT		F	Aug-21		
	Feine, Christina	FT		F	Aug-21		
	Pereda, Dawn	FT		F	Aug-21		
	Ryan, Stephanie	FT		F	Jan-22		
	Abendroth, Maryann	FT		F	Aug-22		
	Beasley, Laura	FT		F	Aug-22		
	Brown, Samantha	FT		F	Aug-22		
	Dirkes, Katharine	FT		F	Aug-22		
	Johnson, Lucy	FT		F	Aug-22		

*Other Faculty with at least 3 years of service*

Timm, Jennifer

**Philosophy**

25.00	Slowik, Edward	FT			Aug-98	Aug-02	
12.00	Speetzen, David	FT			Aug-11	Aug-17	

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10.00	Clipsham, Patrick	FT			Aug-13	Aug-18	
<b>Physical Education and Sports Science</b>							
15.50	Grabau, Chad	FT			Jan-08	Aug-13	
10.00	Martinez, Raymond	FT			Aug-13	Aug-18	
8.00	Mally, Kristi	FT			Aug-15	Aug-20	
<i>Untenured</i>							
	Perkins, Linda	FT		P	Aug-14		
	Barnard, Eric	FT		P	Aug-21		
	Martinez, Dillon	FT		F	Aug-22		
<b>Physics</b>							
23.00	Ferstl, Andrew	FT			Jul-00	Aug-04	
18.00	Moore, Nathan	SAB (Spring)			Aug-05	Aug-10	
11.00	Phan-Budd, Sarah	FT			Aug-12	Aug-17	
7.53	Ferkinhoff, Carl	SAB (Fall)			Jan-16	Aug-20	
<i>Untenured</i>							
	Beardsley, Adam	FT		P	Aug-20		
<b>Political Science</b>							
31.00	Downs, Darrell	FT			Sep-92	Sep-97	
31.00	Lee, Frederick	FT			Sep-92	Sep-97	
26.00	Bosworth, Matthew H	FT			Sep-97	Aug-02	Public Administration
19.00	Guernica, Edward	FT			Aug-04	Aug-08	
17.00	Lindaman, Kara	FT			Aug-06	Aug-08	
11.00	Alzate, Elissa	FT			Aug-12	Aug-17	

**IFO Seniority Roster**

as of the end of the 2022-2023 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
<b>Psychology</b>							
33.00	Deyo, Richard A.	FT			Sep-90	Sep-93	
28.88	Marmolejo, Gloria	FT			Aug-94	Aug-99	
24.00	Fried, Carrie	FT			Aug-99	Aug-03	
24.00	Johanson, John	FT			Aug-99	Aug-04	
22.00	Miene, Peter			Admin			
16.76	Schreiber, Charles	PT	0.38		Aug-05	Aug-10	
16.00	Siebenbruner, Jessica	FT			Aug-07	Aug-12	
15.00	Holden, John	FT			Aug-08	Aug-13	
12.00	Casselman, Robert	FT			Aug-11	Aug-16	
11.00	Brouwer, Amanda	FT			Aug-12	Aug-17	
9.00	Karr, Trisha	FT			Aug-14	Aug-19	
8.00	Russell, Elizabeth	FT			Aug-15	Aug-20	
<b>Recreation, Tourism, and Therapeutic Recreation</b>							
14.00	Aybar-Damali, Begum	FT			Aug-09	Aug-16	
<i>Untenured</i>							
	Dombroski, Phileshia	FT		P	Aug-21		
	Ardivino, Patricia	FT		F	Aug-19		
<b>Rochester Education</b>							
8.00	Traver, Joel	FT			Aug-15	Aug-20	
6.00	Matera, Bryan	FT			Aug-17	Aug-22	
<b>Social Work</b>							
25.88	Charles, Ruth	FT			Sep-97	Aug-03	
25.00	Faruque, Cathy Jo	PT	0.50		Sep-97	Aug-03	
19.00	Carey, Arlen	FT			Aug-04	Aug-09	

**IFO Seniority Roster**

as of the end of the 2022-2023 academic year

<b>YEARS</b>	<b>NAME</b>	<b>FT / PT</b>	<b>FTE</b>	<b>TYPE</b>	<b>EMPL DATE</b>	<b>TENURE DATE</b>	<b>OTHER PROGRAM</b>
16.00	Palmer, Robert	FT			Aug-07	Aug-12	
13.00	Eaton, Charissa	FT			Aug-10	Aug-15	
11.75	Tye, Jessica	SAB			Aug-11	Aug-21	
10.00	Vandeberg, Anne	FT			Aug-13	Aug-21	
<i>Untenured</i>							
	Kirk, Mary	FT		P	Aug-15		Child Advocacy Studies
	Espadas, Alex	FT		P	Aug-18		
	Smith, Sky	FT		P	Aug-21		
	Snow, Alicia	FT		F	Jan-20		
	Moody, Denise	PT	0.77	F	Aug-20		
	Bjugsad, Arlene	FT		F	Jan-21		
	Pruitt, Doyle	FT		F	Aug-21		
	Appeldoorn, Marit	PT	0.71	F	Jan-22		
	Ranssi, Sara	PT	0.74	F	Jan-22		
<b>Sociology</b>							
27.00	Norman, J. Mark	FT			Sep-96	Aug-01	
16.00	Chernega, Jennifer	FT			Aug-07	Aug-12	
16.00	Osgood, Aurea	FT			Aug-07	Aug-12	
13.00	Civettini, Nicole	FT			Aug-10	Aug-15	
12.00	Upright, Craig	FT			Aug-11	Aug-18	
11.00	Narvaez, Rafael	FT			Aug-12	Aug-17	
8.00	Keller, Michelle	SAB (Fall)			Aug-15	Aug-20	
<i>Untenured</i>							
	Dallier, Douglas	FT		P	Aug-18		
	Roka, Krishna	FT		P	Aug-18		
	Keasling, Samantha	FT		P	Aug-21		

**IFO Seniority Roster**

as of the end of the 2022-2023 academic year

<b>YEARS</b>	<b>NAME</b>	<b>FT / PT</b>	<b>FTE</b>	<b>TYPE</b>	<b>EMPL DATE</b>	<b>TENURE DATE</b>	<b>OTHER PROGRAM</b>
	Klein, Michael	FT		F	Aug-20		
<b>Special Education</b>							
11.00	Kirk, James	FT			Aug-12	Aug-17	
8.00	Andersen, Amy	FT			Aug-15	Aug-20	
<i>Untenured</i>							
	Barofsky, Katie	FT		P	Aug-20		
	Pinter, Erika	FT		P	Aug-20		
<b>Theatre/Dance</b>							
20.00	Sannerud, Peggy	FT			Aug-03	Aug-08	
15.00	Williams, James	FT			Aug-08	Aug-15	
11.00	Williams-Williams, Heather	FT			Aug-12	Aug-19	
<i>Untenured</i>							
	Drummond, Erin	FT		F	Aug-20		
<b>Women's, Gender &amp; Sexuality Studies</b>							
23.61	Berg, Tamara	PT	0.50		Mar-98	Aug-04	
10.00	Klinker, Mary Jo	FT			Aug-13	Aug-18	
<b>World Languages</b>							
45.00	Mazur, Ronald M.	FT			Sep-78	Sep-83	
19.00	Gonzalez, Armando	FT			Aug-04	Aug-07	
19.00	Fernandez-Iglesias, Juan	FT			Aug-04	Aug-08	
17.66	Fernandez Greene, Vanessa	FT			Jan-05	Aug-16	
11.00	Hornby Uribe, Amy	FT			Aug-12	Aug-17	
7.00	Hudgens Henderson, Mary	SAB			Aug-16	Aug-21	

**IFO Seniority Roster**

as of the end of the 2022-2023 academic year

<b>YEARS</b>	<b>NAME</b>	<b>FT / PT</b>	<b>FTE</b>	<b>TYPE</b>	<b>EMPL DATE</b>	<b>TENURE DATE</b>	<b>OTHER PROGRAM</b>
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**Administrators with Tenure**

22.00	Miene, Peter			Psychology			
21.00	Miertschin, Charla S.			Chemistry			
13.00	Reilly, Edward			Communication Studies			

**\*Administrators with Conditional Tenure per Art 21, Sect F**

	Skalberg, Randall			Accounting; awarded 2/13/2023			
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