

IFO Seniority Roster

as of the beginning of the 2022-2023 academic year

YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
Accounting							
19.00	Ortega, William	FT			Aug-03	Aug-08	
8.00	Chiu, Che-Wei	FT			Aug-14	Aug-19	
<i>Untenured</i>							
	Shannon, Kimberly	FT		P	Aug-19		
	Olson, Jodi	FT		P	Aug-19		
	Hardin, Bradly	FT		P	Aug-22		
Art & Design							
34.00	Park, Seho	SAB			Sep-88	Sep-92	
14.00	Mah, Chun Lok	FT			Aug-08	Aug-13	
10.00	Barr, Adrian	FT			Aug-12	Aug-17	
6.00	Bojic, Danilo	SAB (Spring)			Aug-16	Aug-21	
5.00	Sulpy, Alessandra	FT			Aug-17	Aug-22	
<i>Untenured</i>							
	Boulay, Roger	FT		P	Aug-19		
Athletics							
<i>Untenured</i>							
	Curtin, Brian	FT		Athl Appt	Mar-96		
	Jones, Gregory	FT		Athl Appt	Sep-00		
	Rebarchek, Mason	FT		Athl Appt	Sep-04		
	Tuescher, Chad	FT		Athl Appt	Aug-08		
	Keller, Cameron	FT		Athl Appt	May-11		
	Perkins, Evan	FT		Athl Appt	Aug-12		
	Wurtz, Anastacia	FT		Athl Appt	Jul-13		
	Getzin, Joe	FT		Athl Appt	Feb-14		

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	Malvik, Zachary	FT		Athl Appt	Apr-14		
	Reilly, Patrick	FT		Athl Appt	Jul-14		
	Eisner, Todd	FT		Athl Appt	Aug-15		
	Pelky, Kristine	FT		Athl Appt	Apr-19		
	Geislinger, Stephanie	FT		Athl Appt	Sep-20		
	Bergstrom, Brian	FT		Athl Appt	Jan-22		
	Fruechte, Isaac	FT		Athl Appt	Jan-22		
	Menage, Pete	FT		Athl Appt	Feb-22		
	Olson, Trevor	FT		Athl Appt	Feb-22		
	Erickson, Spencer	FT		Athl Appt	Mar-22		
	Leibforth, Jill	FT		Athl Appt	Jul-22		
	McGlone, Hannah	FT		Athl Appt	Jul-22		
	Wing, Seth	FT		Athl Appt	Jul-22		
Biology							
33.00	Mundahl, Neal	FT			Aug-89	Aug-94	
27.00	Evenson, Kimberly J.	FT			Aug-95	Aug-00	
25.00	Bates, Kimberly M	FT			Sep-97	Aug-02	
21.28	Wilson, Edward	FT			Jan-01	Aug-08	
16.00	Segal, Scott	FT			Aug-06	Aug-11	
14.00	Garbrecht, Mark	FT			Aug-08	Aug-13	
12.00	Runck, Amy	FT			Aug-10	Aug-15	
11.00	Finnerty, Casey	FT			Aug-11	Aug-16	
9.00	Martinez, Osvaldo	FT			Jul-13	Aug-18	
8.00	Hines, Jacob	FT			Aug-14	Aug-19	
<i>Untenured</i>							
	Knopick, Peter	FT		P	Aug-20		
	Larson, Elizabeth	FT		F	Jan-12		

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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Anderson, Noah	FT		F	Aug-20		
Business Administration							
22.25	Paulson, Patrick	FT			Jan-00	Aug-05	MISO
20.00	Subhani, Sohail	FT			Aug-02	Aug-05	MISO
17.13	May, Diane	PT	0.63		Aug-04	Aug-11	
8.00	Kim, Sang Phil	SAB			Aug-14	Aug-21	
6.00	Kight, Jason	SAB (Fall)			Aug-16	Aug-21	
<i>Untenured</i>							
	Wen, Zhezhu	FT		P	Aug-21		MISO
	Faircloth, Marcy	FT		F	Jan-22		
Chemistry							
27.00	Nalli, Thomas W.	FT			Aug-95	Aug-99	
26.00	Franz, Jeanne	FT			Sep-96	Aug-00	
25.00	Engen, Mark	FT			Sep-97	Aug-01	
23.00	Kopitzke, Robert	FT			Aug-99	Aug-03	
22.00	Hein, Sara	FT			Jul-00	Aug-04	
21.00	Miertschin, Charla S.			Admin			
20.57	Lee, Myoung	FT			Jan-99	17-Aug	
10.53	Zemke, Jennifer	FT			Aug-11	Aug-16	
7.00	Mauser, Jonathon	FT			Aug-15	Aug-20	
7.00	West, Joseph	SAB			Aug-15	Aug-20	
6.00	Leverentz-Culp, Hannah	FT			Aug-16	Aug-21	
5.00	Ruff, Emily	FT			Aug-17	8/16/2022	
Child Advocacy Studies							
7.00	Saunders, Jodi	FT			Aug-15	Aug-20	

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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
<i>Untenured</i>							
	Santi, Emily	FT		F	Jan-20		
	Hillyer, Jenna	FT		F	Jan-21		
	Snyder, Kelli	FT		F	Nov-21		
Communication Studies							
27.00	Glueck, Lisa K.	FT			Sep-93	Aug-99	
26.00	Herold, Kelly	FT			Sep-96	Aug-01	
22.00	Hermodson, Amy	FT			Aug-00	Aug-05	
21.00	Falc, Emilie	FT			Aug-01	Aug-06	
18.00	Swenson Lepper, Tammy	FT			Aug-04	Aug-07	
18.00	Xu, Jin	FT			Aug-04	Aug-09	
13.00	Reilly, Edward C			Admin			
6.00	Gaffey, Adam	SAB (Fall)			Aug-16	Aug-21	
<i>Untenured</i>							
	Stana, Alexandru	FT		P	Aug-19		
	Schilling, Stacy	FT		F	Aug-19		
Composite Materials Engineering							
32.00	Abdel-Magid, Beckry	FT			Jul-90	Sep-93	
32.00	Dennehy, Keith	FT			Aug-90	Sep-93	
30.67	Parsi, Fariborz	FT			Dec-91	Aug-95	
<i>Untenured</i>							
	Kerr-Anderson, Eric	FT		P	Feb-19		
Computer Science							

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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
37.89	Cichanowski, Gerald W.	FT			Sep-83	Sep-86	
33.00	Iyengar, Sudharsan	FT			Aug-89	Sep-93	
25.00	Lin, Chi-Cheng	FT			Sep-97	Aug-02	
23.50	Zhang, Mingrui	SAB (Fall)			Jan-99	Aug-03	
<i>Untenured</i>							
	Li, Shimin	FT		P	Aug-18		
	Ma, Ming	FT		P	Aug-20		
	Nguyen, Trung	FT		P	Aug-20		
	Engstrom, Collin	FT		P	Aug-21		
Counseling Center							
22.00	Brzezinski, Lynda	FT			Aug-00	Aug-05	
19.00	Alsaker, Eunice	FT			Jan-03	Aug-13	
Counselor Education							
23.00	Fawcett, Mary	FT			Aug-99	Aug-04	
12.00	Cigrand, Dawnette	FT			Aug-10	Aug-15	
9.00	Moore, Mitchell	FT			Aug-12	Aug-18	
<i>Untenured</i>							
	Calhoun, Anquinetta	FT		P	Aug-19		
	Miyakuni, Rieko	FT		P	Aug-19		
	Cathey-Austin, Karen	FT		P	Aug-22		
Early Childhood & Elementary Education							
23.00	Reap, Melanie	FT			Jul-99	Aug-04	Education
22.00	Warner, Penny	FT			Aug-00	Aug-05	Education
8.00	Anderson, Mary	FT			Aug-14	Aug-19	

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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
8.00	Bendix, Joan	FT			Aug-14	Aug-19	
<i>Untenured</i>							
	Schock, Danielle	FT		P	Aug-21		
Economics							
34.00	Hyle, Matthew	SAB (Spring)			Sep-88	Sep-92	
8.75	Carolevschi, Laura	FT			Aug-13	Aug-19	
<i>Untenured</i>							
	Plecka, Malgorzata	FT		P	Aug-17		
	Tawadros, George	FT		P	Aug-21		
Education Studies							
18.00	Walker, Rhea	FT			Aug-04	Aug-08	Elementary & Secondary Ed, Education
15.00	Brigson, Dana	FT			Aug-07	Aug-18	Business Education
13.50	Wysocki, Nicholas	FT			Jan-09	Aug-14	Education
9.15	Redman, Jerry	FT			Jan-13	Aug-18	
9.00	Schul, James	FT			Aug-13	Aug-16	
<i>Untenured</i>							
	Sinning, Meghan	FT		P	Aug-13		Special Edu, Rochester Edu
	Johnson, Peter	FT		F	Aug-22		
	Mayer, Shauna	FT		F	Aug-22		
English							
22.50	Armstrong, James	PT	0.50		Aug-99	Aug-04	
21.00	Oness, Elizabeth	FT			Aug-01	Aug-06	
20.00	Cumberland, Debra	FT			Aug-02	Aug-06	

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19.00	Larsen, Ditlev	FT			Aug-03	Aug-08	
18.00	Krase, Ethan	SAB			Aug-04	Aug-09	
16.83	Michlitsch, Gretchen	SAB			Aug-05	Aug-10	
16.00	Ripley, Wayne	FT			Aug-06	Aug-10	
16.00	Herndon, April	FT			Aug-06	Aug-11	
15.00	Weber, Myles	FT			Aug-07	Aug-12	
13.00	Higl, Andrew	FT			Aug-09	Aug-13	
13.00	Kohn, Liberty	FT			Aug-09	Aug-14	
13.00	Dunbar, Ann-Marie	FT			Aug-09	Aug-15	
12.00	Wood, Andrea	FT			Aug-10	Aug-15	
9.00	Zold, Elizabeth	FT			Aug-13	Aug-18	
6.00	Schroeder, Karen	SAB			Aug-16	Aug-21	
<i>Untenured</i>							
	Boulton, Brooke	FT		F	Aug-21		
	Schwartz, Danielle	FT		F	Aug-21		
	Ciulla, Nicole	FT		F	Aug-22		
Ethnic Studies							
	Park Nelson, Kim	FT			Aug-21	Aug-12	
<i>Untenured</i>							
	Martin Lopez, Tara	FT		P	Aug-22		
Finance							
8.44	Wang, Yuqian	FT			Jan-14	Aug-19	
6.00	Schrenk, Lawrence	FT		P	Aug-16	Aug-21	
<i>Untenured</i>							

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	Wolf, Robert	FT		P	Aug-18		
Geography							
8.53	Scholz, Michael	FT			Jan-14	Aug-20	
Geology							
16.52	Anderson, Jennifer	FT			Aug-05	Aug-09	
15.00	Kairies Beatty, Candace	PT	0.3		Aug-07	Aug-12	
13.74	Beatty, William	FT			Jan-08	Aug-16	
6.00	Blumentritt, Dylan	FT			Aug-16	Aug-20	
Global Studies							
34.00	Grover, Yogesh	FT			Sep-88	Sep-92	Political Science
22.00	D'Amico, Linda	FT			Aug-00	Aug-04	Res College, Women's Studies
19.47	Bowler, Michael	FT			Aug-02	Aug-09	
15.00	Zhang, Weidong	FT			Aug-07	Aug-13	
Health, Exercise & Rehabilitative Sciences							
25.00	Kastello, Gary	FT			Sep-97	Aug-02	
24.00	Appicelli, Phillip	FT			Aug-98	Aug-03	
22.00	Zeller, Brian	FT			Aug-00	Aug-05	
13.00	Kraemer, Ellanora	SAB			Aug-09	Aug-21	
13.00	Lee, Teresa	FT			Aug-09	Aug-18	
11.00	White, Erin	FT			Aug-11	Aug-16	
10.00	Hansen, Kent	FT			Aug-12	Aug-17	
9.00	Geijer, Justin	FT			Aug-13	Aug-19	
<i>Untenured</i>							
	Gierok, Andrea	FT		P	Jan-14		

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	Donahue, Brandon	FT		P	Aug-18		
	Mason, Jennifer	FT		P	Aug-20		
	Mettile, Connie	FT		F	Aug-01		
	Darst, Michelle	FT		F	Aug-08		
	Macon, Janet	FT		F	Aug-12		
	Heinert, Becky	FT		F	Apr-22		
	Pearson, Joshua	FT		F	Aug-22		
History & Legal Studies							
32.00	Hyman, Colette A.	FT			Sep-90	Sep-93	
26.99	Campbell, John	FT			Nov-93	Aug-01	
20.00	Lindaman, Matthew	FT			Aug-02	Aug-07	
18.00	Lungerhausen, Matthew	SAB (Spring)			Aug-04	Aug-10	
15.00	Tolvaisas, Tomas	FT			Aug-07	Aug-12	
9.00	Heinrichs, Erik	FT			Aug-13	Aug-18	
9.00	Richard, Gregory	FT			Aug-13	Aug-18	
7.00	Bates, Juandrea	FT			Aug-15	Aug-20	
6.00	Wang, Ai	SAB			Aug-16	Aug-21	
Japanese							
7.00	Nagai, Miho	FT			Aug-15	Aug-21	
Leadership Education							
13.00	Waterbury, Theresa	FT			Sep-09	Aug-16	
6.00	Holmes, Barbara	FT			Aug-16	Aug-21	
<i>Untenured</i>							
	Baule, Steven	FT		P	Aug-20		

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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
Library							
32.00	Leighton, H. Vernon	FT			Sep-90	Aug-94	
25.00	Jackson, Joe	FT			Aug-97	Aug-02	
21.00	Larson, Kendall	FT			Jul-01	Aug-05	
17.00	Quam, Allison	FT			Aug-05	Aug-11	
<i>Untenured</i>							
	Olson, Kayla	FT		F	Aug-21		
	Pruka, Amanda	FT		F	Aug-21		
	Jacobsen, Aurora	FT		F	Aug-22		
Management							
17.69	Sauers, Daniel	SAB (Fall)			Jul-02	Aug-07	
15.50	Yeganeh, Hamid	FT			Jan-07	Aug-13	
15.00	Tessema, Mussie	FT			Aug-07	Aug-12	
9.50	Craft, Jana	FT			Aug-12	Aug-17	
7.00	Gok, Kubilay	FT			Aug-15	Aug-20	
6.00	Hahn, Huh-Jung	SAB			Aug-16	Aug-21	
6.00	Han, Jing	FT			Aug-16	Aug-21	
Marketing							
8.00	White, Ryan	FT			Aug-14	Aug-19	
5.00	Behan, Michael	FT			Aug-17	8/16/2022	
<i>Untenured</i>							
	Mulderink, Matthew	FT		P	Aug-22		
	Schartel Dunn, Stephanie	FT		P	Aug-22		
	Lamberson, Andrew	PT	0.50	F	Jan-15		

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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
Mass Communication							
14.00	Ryan, Tanya	FT			Aug-08	Aug-13	Advertising
9.00	Heckman, Davin	FT			Aug-13	Aug-18	
6.00	Ma, Jennifer	SAB (Spring)			Aug-16	Aug-21	
6.00	Memcott, Talan	SAB			Aug-16	Aug-21	
<i>Untenured</i>							
	Lichty, Patrick	FT		P	Jan-21		
	Hannah, Kathryn	FT		F	Aug-20		
	Kanihan, Stacey	FT		F	Aug-22		
Mathematics							
33.00	Debnath, Joyati	FT			Sep-89	Sep-93	
30.00	Deppa, Brant	FT			Sep-92	Sep-96	
30.00	Pascual, Felino	FT			Sep-92	Sep-97	
26.00	Johnson, Jeffrey	FT			Sep-96	Aug-01	
26.00	Peratt, Barry	FT			Sep-96	Aug-01	
26.00	Leonhardi, Steve	FT			Aug-96	Aug-99	
20.00	Malone, Christopher	FT			Jul-02	Aug-07	
18.00	Williams, Nicole	FT			Aug-04	Aug-09	
16.00	Hooks, Tisha	FT			Aug-06	Aug-11	
15.00	Errthum, Eric	FT			Jul-07	Aug-12	
15.00	Wangberg, Aaron	FT			Jul-07	Aug-12	
13.00	Kerby-Helm, April	FT			Aug-09	Aug-14	
10.50	Tsegai, Samuel	FT			Jan-12	Aug-16	
10.00	Windsperger, Lee	FT			Aug-12	Aug-17	
8.00	Bergen, Silas	FT			Aug-14	Aug-19	
8.00	Zhang, Pingping	FT			Aug-14	Aug-19	

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6.00	Gilbertson, Nicholas	SAB (Spring)			Aug-16	Aug-21	
6.00	Iverson, Todd	SAB (Spring)			Aug-16	Aug-21	
<i>Untenured</i>							
	Duncan, Jacob	FT		P	Aug-18		
Music							
20.00	Mohr, Deanne	FT			Sep-02	Aug-07	
17.25	Brisson, Eric	FT			Jan-05	Aug-12	
16.00	Neidhart, Gregory	FT			Aug-06	Aug-13	
14.00	Sheridan, Daniel	FT			Aug-08	Aug-11	
8.00	Dunbar, Alan	SAB			Jan-13	Aug-20	
<i>Untenured</i>							
	Brooks, Melanie	FT		P	Aug-18		
	Lohmeyer, Aaron	FT		P	Aug-19		
	Pearse, Elizabeth	FT		F	Aug-22		
Nursing							
26.51	Bork, Cynthia M.	FT			Sep-93	Aug-02	
18.00	Ponto, Julie	SAB			Aug-04	Aug-09	
17.60	Forsyth, Diane	SAB(Spring)			Dec-04	Aug-09	
17.00	Valen, Mieca	FT			Aug-05	Aug-14	
16.00	Koehler, Amy	FT			Aug-06	Aug-11	
13.00	Meiers, Sonja	Unpd Gen Lv			Aug-09	Aug-09	
13.00	Jenson, Carole	FT			Aug-09	Aug-14	
12.00	Caflich, Annette	PT	0.67		Aug-10	Aug-15	
11.00	Travis, Carrie	SAB			Aug-11	Aug-21	
10.00	Zeller, Susan	FT			Jun-12	Aug-17	

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10.00	Jones, Cynthia	FT			Aug-12	Aug-19	
9.50	Fiedler, Amber	SAB			Jan-13	Aug-21	
9.00	Anibas, Megan	FT			Aug-13	Aug-20	
9.00	Hemmingsen, Terese	FT			Aug-13	Aug-18	
8.73	Schmidtknecht, Heather	FT			Aug-13	Aug-20	
8.50	Langer, Kimberly	FT			Aug-13	Aug-20	
8.00	Laker, Sara	FT			Aug-14	Aug-19	
8.00	Prochnow, Jenny	FT			Aug-14	Aug-20	
8.00	Timm, Jennifer	SAB			Aug-14	Aug-20	
7.00	Paddock, Sandra	FT			Aug-15	Aug-20	
6.42	Herron, Sandra	FT			Aug-15	Aug-20	
5.00	Frie, Kathryn	FT			Aug-17	Aug-22	
<i>Untenured</i>							
	Goslee, Ellen	FT		P	Aug-14		
	Voshage, Brit	FT		P	Aug-16		
	Loth, Ann	FT		P	Aug-17		
	Ramirez, Jessica	FT		P	Aug-17		
	Busch, Ashley	FT		P	Aug-18		
	Wintheiser, Kristi	FT		P	Aug-18		
	Green-Kronebusch, Elizabeth	FT		P	Jan-19		
	Cole, Autumn	FT		P	Aug-19		
	Maleszewski, Brooke	FT		P	Aug-20		
	Smith, Amy	FT		P	Aug-20		
	Becknell, Mark	FT		P	Aug-21		
	Hoy, Jessica	FT		P	Aug-21		
	Rhudy, Lori	FT		P	Aug-21		
	Schutz, Sarah	FT		P	Aug-21		
	Spencer, Marilynn	FT		P	Aug-21		

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	Kisirwan, Imtithal	FT		P	Jan-22		
	Vasquez, Alexandro	FT		P	Aug-22		
	Lindee, Emily	FT		F	Aug-14		
	Quinn, Nancee	FT		F	Jan-15		
	Dummer, Marguerite	FT		F	Aug-17		
	Harter, Amy	PT	0.55	F	Aug-17		
	Steele, David	PT	0.51	F	Aug-19		
	Borhart, Brittany	FT		F	Aug-21		
	Feine, Christina	FT		F	Aug-21		
	Pereda, Dawn	FT		F	Aug-21		
	Seppelt, Ann	FT		F	Aug-21		
	Rowe Neal, April	PT	0.77	F	Jan-22		
	Ryan, Stephanie	PT	0.75	F	Jan-22		
	Abendroth, Maryann	FT		F	Aug-22		
	Beasley, Laura	FT		F	Aug-22		
	Brown, Samantha	FT		F	Aug-22		
	Dirkes, Katharine	FT		F	Aug-22		
	Johnson, Lucy	FT		F	Aug-22		
	Tarbell, Lauren	PT	0.75	F	Aug-22		
Philosophy							
24.00	Slowik, Edward	FT			Aug-98	Aug-02	
11.00	Speetzen, David	FT			Aug-11	Aug-17	
9.00	Clipsham, Patrick	FT			Aug-13	Aug-18	
Physical Education and Sports Science							
14.50	Grabau, Chad	FT			Jan-08	Aug-13	
9.00	Martinez, Raymond	FT			Aug-13	Aug-18	
7.00	Mally, Kristi	FT			Aug-15	Aug-20	

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<i>Untenured</i>							
	Perkins, Linda	FT		P	Aug-14		
	Barnard, Eric	FT		P	Aug-21		
	Martinez, Dillon	FT		F	Aug-22		
Physics							
22.00	Ferstl, Andrew	FT			Jul-00	Aug-04	
17.00	Moore, Nathan	SAB (Spring)			Aug-05	Aug-10	
10.00	Phan-Budd, Sarah	FT			Aug-12	Aug-17	
6.53	Ferkinhoff, Carl	SAB (Fall)			Jan-16	Aug-20	
<i>Untenured</i>							
	Beardsley, Adam	FT		P	Aug-20		
Political Science							
30.00	Downs, Darrell	FT			Sep-92	Sep-97	
30.00	Lee, Frederick	FT			Sep-92	Sep-97	
25.00	Bosworth, Matthew H	FT			Sep-97	Aug-02	Public Administration
18.00	Guernica, Edward	FT			Aug-04	Aug-08	
16.00	Lindaman, Kara	FT			Aug-06	Aug-08	
10.00	Alzate, Elissa	FT			Aug-12	Aug-17	
Psychology							
32.00	Deyo, Richard A.	FT			Sep-90	Sep-93	
27.88	Marmolejo, Gloria	FT			Aug-94	Aug-99	
23.00	Fried, Carrie	FT			Aug-99	Aug-03	
23.00	Johanson, John	FT			Aug-99	Aug-04	
22.00	Miene, Peter			Admin			
16.38	Schreiber, Charles	PT	0.38		Aug-05	Aug-10	

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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
15.00	Siebenbruner, Jessica	FT			Aug-07	Aug-12	
14.00	Holden, John	FT			Aug-08	Aug-13	
11.00	Casselmann, Robert	FT			Aug-11	Aug-16	
10.00	Brouwer, Amanda	FT			Aug-12	Aug-17	
8.00	Karr, Trisha	FT			Aug-14	Aug-19	
7.00	Russell, Elizabeth	FT			Aug-15	Aug-20	
Recreation, Tourism, and Therapeutic Recreation							
13.00	Aybar-Damali, Begum	FT			Aug-09	Aug-16	
	<i>Untenured</i>						
	Dombroski, Phileshia	FT		P	Aug-21		
	Ardivino, Patricia	FT		F	Aug-19		
Rochester Education							
7.00	Traver, Joel	FT			Aug-15	Aug-20	
5.00	Matera, Bryan	FT			Aug-17	8/16/2022	
Social Work							
24.88	Charles, Ruth	FT			Sep-97	Aug-03	
24.50	Faruque, Cathy Jo	PT	0.50		Sep-97	Aug-03	
18.00	Carey, Arlen	FT			Aug-04	Aug-09	
15.00	Palmer, Robert	FT			Aug-07	Aug-12	
12.00	Eaton, Charissa	FT			Aug-10	Aug-15	
10.75	Tye, Jessica	SAB			Aug-11	Aug-21	
9.00	Vandeberg, Anne	FT			Aug-13	Aug-21	
	<i>Untenured</i>						
	Kirk, Mary	FT		P	Aug-15		Child Advocacy Studies

IFO Seniority Roster

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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Espadas, Alex	FT		P	Aug-18		
	Smith, Sky	FT		P	Aug-21		
	Snow, Alicia	FT		F	Jan-20		
	Moody, Denise	PT	0.77	F	Aug-20		
	Bjugsad, Arlene	FT		F	Jan-21		
	Pruitt, Doyle	FT		F	Aug-21		
	Appeldoorn, Marit	PT	0.71	F	Jan-22		
	Ranssi, Sara	PT	0.74	F	Jan-22		

Sociology

26.00	Norman, J. Mark	FT			Sep-96	Aug-01	
15.00	Chernega, Jennifer	FT			Aug-07	Aug-12	
15.00	Osgood, Aurea	FT			Aug-07	Aug-12	
12.00	Civettini, Nicole	FT			Aug-10	Aug-15	
11.00	Upright, Craig	FT			Aug-11	Aug-18	
10.00	Narvaez, Rafael	FT			Aug-12	Aug-17	
7.00	Keller, Michelle	SAB (Fall)			Aug-15	Aug-20	

Untenured

	Dallier, Douglas	FT		P	Aug-18		
	Roka, Krishna	FT		P	Aug-18		
	Keasling, Samantha	FT		P	Aug-21		
	Klein, Michael	FT		F	Aug-20		

Special Education

10.00	Kirk, James	FT			Aug-12	Aug-17	
7.00	Andersen, Amy	FT			Aug-15	Aug-20	

Untenured

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YEARS	NAME	FT / PT	FTE	TYPE	EMPL DATE	TENURE DATE	OTHER PROGRAM
	Barofsky, Katie	FT		P	Aug-20		
	Pinter, Erika	FT		P	Aug-20		
Theatre/Dance							
19.00	Sannerud, Peggy	FT			Aug-03	Aug-08	
14.00	Williams, James	FT			Aug-08	Aug-15	
10.00	Williams-Williams, Heather	FT			Aug-12	Aug-19	
<i>Untenured</i>							
	Drummond, Erin	FT		F	Aug-20		
Women's, Gender & Sexuality Studies							
23.11	Berg, Tamara	PT	0.50		Mar-98	Aug-04	
9.00	Klinker, Mary Jo	FT			Aug-13	Aug-18	
World Languages							
44.00	Mazur, Ronald M.	FT			Sep-78	Sep-83	
18.00	Gonzalez, Armando	FT			Aug-04	Aug-07	
18.00	Fernandez-Iglesias, Juan	FT			Aug-04	Aug-08	
16.66	Fernandez Greene, Vanessa	FT			Jan-05	Aug-16	
10.00	Hornby Uribe, Amy	FT			Aug-12	Aug-17	
6.00	Hudgens Henderson, Mary	SAB			Aug-16	Aug-21	
Administrators with Tenure							
22.00	Miene, Peter						Psychology
21.00	Miertschin, Charla S.						Chemistry
13.00	Reilly, Edward						Communication Studies