

Budget Forum FY23 Budget September 8, 2021

Presentation Format



- Zoom webinar format
- All lines are muted Chat function is disabled



This session is being recorded and will be available on the Budget website



Any questions submitted through the Q&A function will be answered at the end of the presentation



Opening Remarks

President Olson



COVID-19 Testing Update

Lori Reed Human Resources Director

Up Front



- FY23 Budget deficit scenarios range from -\$4.3M to -\$7.5M
- Enrollment and State Allocation continue to be a challenge
- COVID-19 impacts enrollment, budget and operations



COVID-19 Budget Update

Federal COVID Relief Funding



Bill	Date Signed	Total Amount to WSU	Student Portion	Institutional Portion
CARES	March 2020	\$5.70M	\$2.85M	\$2.85M
CRRSAA	December 2020	\$8.90M	\$2.85M	\$6.05M
ARP	March 2021	\$15.48M	\$7.78M	\$7.70M
Total		\$30.08M	\$13.48M	\$16.6M

COVID-19 Budget Impact



Direct COVID-19 Expenses

- Testing
- Staffing (Health Service, Facilities)
- Cleaning Supplies
- Technology

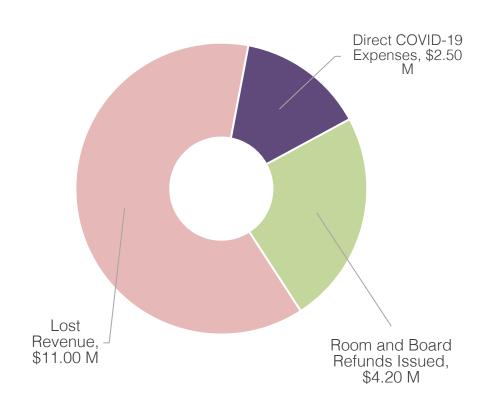
Lost Revenue

- Tuition and Fees
- Room and Board
- Summer Camps
- Bookstore Sales
- Chartwells Commissions
- Child Care Center

Refunds

Room and Board – Spring





Federal COVID Relief Funding Notes



- Final ARP student allocations have been approved by system office
- Current institutional needs (lost revenue, direct expenses, refunds) exceeds dollars available by \$1.1M
- Statewide COVID testing requirement will place another financial burden on the University
 - University required to pay for weekly testing of unvaccinated
 - Unknown potential cost
 - Variables include final testing option, cost of individual test, number of unvaccinated and duration of testing requirement
 - Estimates range from \$1M to \$8M
- All Federal COVID funds must be expended by May of 2022 unless extended



Enrollment

Total FYE (Full Year Equivalent) Enrollment





Enrollment Change

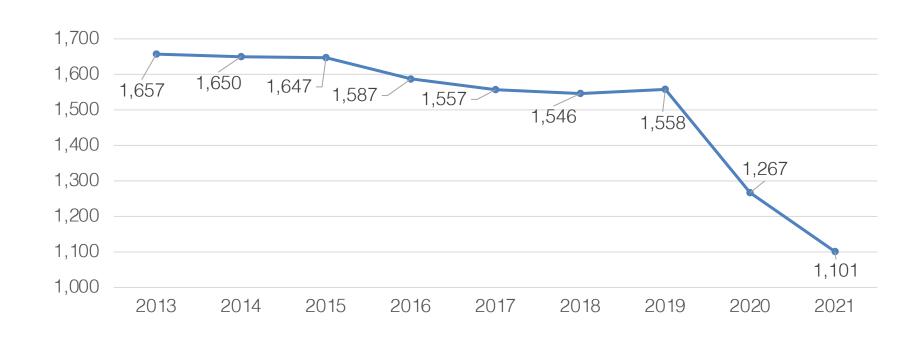
FY21 to FY22: -579 FYE or -8.8%

FY22 to FY23: -320 FYE or -5.3%

FY13 to FY24: -2,859 FYE or -33.8%

New Entering Freshman Enrollment





NEF Change

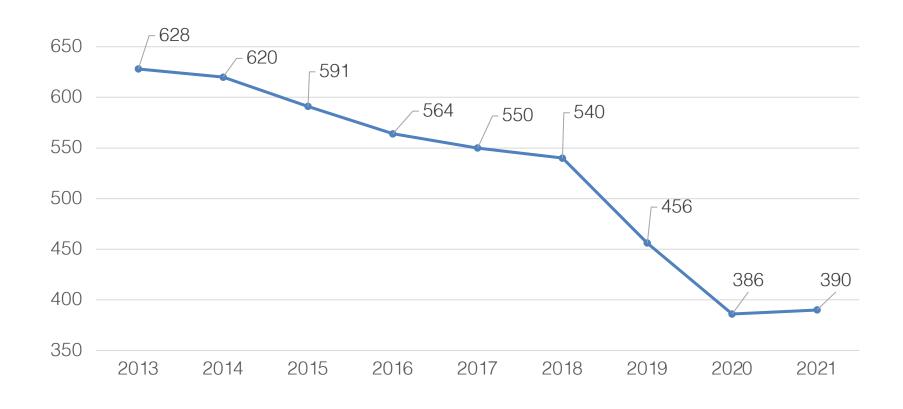
2019 to 2020: -291 or -18.6%

2020 to 2021: -166 or -13.1%

2019 to 2021: -457 or -29.3%

New Entering Transfers Enrollment





Enrollment – Mn State



Full Year Equivalent (FYE)	Fall 2020 vs. Fall 2021		
Bemidji State	-7.5%		
Metro State	-7.8%		
MSU-Mankato	-3.6%		
MSU-Moorhead	-9.2%		
St Cloud State	-13.0%		
SW Minn State	3.8%		
Winona State	-8.9%		
Riverland CC	-9.1%		
Rochester CTC	-9.9%		
MNState College SE	-8.5%		



FY23 Budget Update

Fiscal Updates



- FY23 Enrollment projections not finalized
 - Assumption used in budget scenarios is flat new entering students
- ASF and IFO in contract negotiations
- AFSCME, MAPE and MMA contracts have tentative agreements
- Mn State discussions have begun on a supplemental state appropriation request
- Systemwide state appropriation increase was \$25M below request for the FY22-23 biennium

FY23 Budget Scenarios (as of 9/8/21)



		Scenario A	Scenario B	Scenario C
Α	State Appropriation Change	\$0 (0%)	\$0 (0%)	\$0 (0%)
В	Tuition Rate Change	\$1.6 (3.5%)	\$1.6 (3.5%)	\$1.6 (3.5%)
С	Total Revenue Change	\$1.6M	\$1.6M	\$1.6M
D	Salary/Fringe Settlements	\$1.8M (3%)	\$2.7M (4.5%)	\$3.6M (6%)
Е	Shift Scholarships to Gen Fund (Estimate)	\$1M	\$1M	\$1M
F	Inflation	\$500,000	\$500,000	\$500,000
G	Total Expense Change	\$3.3M	\$4.2M	\$5.1M
Н	Tuition Loss: FY22 Enrollment Change	-\$600,000 (-1.2%)	-\$800,000 (-1.6%)	-\$1M (-2%)
I	Tuition Loss: FY23 Enrollment Change	-\$2M (-4%)	-\$2.6M (-5.3%)	-\$3M (-6.2%)
J	Total Enrollment Change	-\$2.6M	-\$3.4M	-\$4M
K	FY23 Budget Status	-\$4,300,000	-\$6,000,000	-\$7,500,000



BESI

2021 BESI Authorization



- BESI = Board Early Separation Incentive
 - Authorized via Mn State Board Policy 4.11
 - Must be approved by the System Office before implementation
 - A budget balancing tool used for the benefit of the institution, not the employee
 - WSU has used 5 times in the past, with base budget savings ranging from \$2M to \$4M

2021 BESI Eligibility



- Work Unit Designation Criteria
 - Work units were designated to be offered a BESI by bargaining unit if it was determined that:
 - 1. Position would not be replaced
 - 2. Position would be replaced at a lower cost, including consideration for reorganization of a function or program
 - Work units will not be identified in the campus communication as to not identify single employee eligible areas
- Employee Eligibility
 - 55 Years of age
 - 10 consecutive semesters or 5 continuous years of service

2021 BESI Offer



BESI Offer

- 2% per year of service or 50% of base salary, whichever is greater
- Cannot exceed 100% of salary
- Base salary is prorated by position FTE
- Separation date between May 11, 2022 and June 30, 2022
- All offers will be accepted
- Deadline for acceptance is October 15, 2021
- Employees receiving a BESI offer will receive communication from Human Resources with additional information and instructions to setup an appointment to discuss the offer

Fall Budget Reduction Timeline



- Budget Super Meet and Confer Wednesday, 9/8
- Budget Forum and BESI Announcement
 Wednesday, 9/8
- Deadline for BESI and IFO early notification 10/15 (5 weeks to decide)
- COA works on staffing plans following BESI deadline 10/15 to 11/1 (2 weeks)
- Cabinet conversations on future reduction plans 11/1 to 11/15 (2 weeks)
- Super Meet and Confer 12/1ish
- Budget Forum 12/1ish
- Finals 12/6-10 Commencement 12/10



Thank You!