

The background is a deep blue gradient with a subtle pattern of white dots, resembling a starry night sky. Overlaid on this are several faint, white, circular and semi-circular lines of varying thicknesses. Some of these lines have small white arrows indicating a clockwise direction. A prominent circular scale is visible on the left side, with numerical markings from 140 to 260 in increments of 10. The title text is centered on the right side of the image.

COMPREHENSIVE FACULTY ONBOARDING PROCESS

CHAD KJORLIEN

OVERVIEW

- Project Goals
- Advisory Committee Recommendations
- Build out Modules
- Assessments
- Future

PROJECT GOALS

- Provide all new staff with monthly updates or releases of in-depth information from relevant units across the institution throughout their first year at WSU.
- All content will be posted to D2L course so new faculty can access the resources any time.
- Track usage of site for building more resources (i.e. with a goal is +50% utilization).

MODULES

- Syllabus Consistency (#1)
 - Calendaring all in one spot (#2)
 - GEP Requirements
 - Policy
 - Template and Examples (#3)
- Safety
 - Controlled Substance CLMI
 - BAIT (#4)
- What is TSC and TLT and where do I go for...(#5)
- Do's and Don'ts of Laptop and Tablet program (#6)
- HR Checklists and Introduction to Culture (#7)
- Introduction to Advising (#8)
- PDP and PDR Introduction (#9)

ASSESSMENTS

Three surveys have been created

1. 5 Week Check-in Survey (first four course goals)
2. Mid-Year Survey (next four course goals)
3. Final Survey (Satisfaction)

Utilization of D2L Data

Participation in Events

FUTURE

- Ten more modules have already been identified.
- Videos for each of the current 6 modules that do not currently have introductions.
- What next?