From "Regulations" to Policies & Procedures

ASF SIA Presentation
May 6,2014

WSU Regulation 1.1 refers to MnSCU Policy 1A.1 as the rationale for having "Regulations..."

The word "regulation" does not appear in the MnSCU Policy.



New Definitions

Policies

 Policies are institutional statements of values and beliefs which establish guiding principles that give direction to the university and its members.

Procedures

 Procedures describe the series of steps to be taken to implement a policy or accomplish an objective.

Task Force

- Review definitions
- Review current regulations, policies and procedures
- Develop an implementation plan



Other Fixes Needed

- Inconsistent format
- Responsible offices and authors not identified
- Timeline for review not established
- Review process timeconsuming
- Dissemination not documented



Winona State University



Number:

Title: (Keep it brief. Do not use the words policy, procedure or guidelines in the title.)

Policy:	Responsible Cabinet Member: Click here to	Future review
	enter text.	required:
Procedure:		IFO:
	Custodial Office: Click here to enter text.	ASF:
New:		AFSCME: □
Revised: □	Next review date: Click here to enter text.	MAPE:
Deletion: □		Students:
Dissemination:	Sent to: Click here to enter text.	Info Only:

	(For policies) PURPOSE: (Briefly explain why this policy is needed to who or to what the policy applies.)	d or what concern it addresses, an
	(For procedures) PURPOSE: (Identify the policy implemented by this intent of the procedure.)	procedure or briefly explain the
	<u>DEFINITIONS</u> : (Provide an alphabetical list defining	special terms unique to the policy.)
	ELIGIBILITY, CRITERIA OR LIMITATIONS: (List spe	ecial requirements, if appropriate.)
	PROCEDURE: (Outline of actions to be taken by wh	om in the order they would occur.)
	RECORDKEEPING REQUIREMENTS: (Describe ar	ny records to be kept for how long.)
	Signature	Date of approval:

HISTORY:

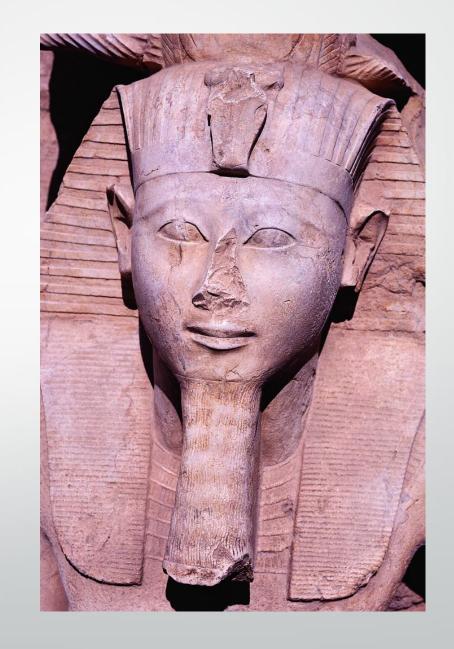
Authoritative References:

Related References:

Initial approval:

Revision dates:

Forms:



Task Force (TF)

- TF continues next year
- Offices directed to reformat "regs" for TF review for consistency
- Sent to constituency groups for confirmation of future review plans



Future Process

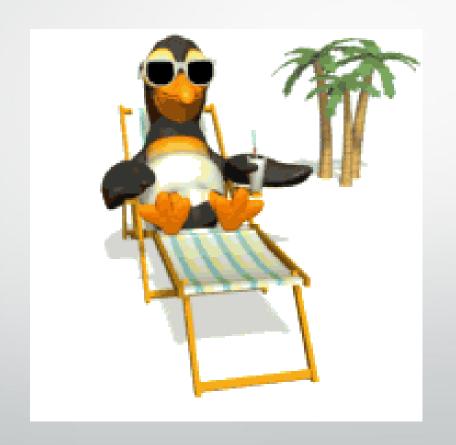
- New P&Ps initially sent to all groups for OK
- Response within 30 business days or approval assumed
- WSU Home Page links to internal and external policies



Implementation

- An office is assigned permanent responsible for P&Ps
- All-University Policies & Procedures Committee –
 Advisory
 - Identify existing P&Ps that should be added to official list
 - Establish numbering system and assign same
 - Review P&Ps for consistency before submission to constituency groups

Best of Luck with this Endeavor



Respectfully Submitted -- Nancy Kay "Pete" Peterson – a.k.a The Penguin